

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 2, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: Matthew W. Szabo, City Administrative Officer

Paul Arnold for

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 MEMORANDUM OF UNDERSTANDING FOR THE SUPERVISORY PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT (MOU 17) (C.F. NO. 22-1507 AND C.F. NO. 22-1507-S4)**

On April 24, 2023, the Employee Relations Board approved the accretion of the Senior Cyber Security Analyst classification into the Supervisory Professional Engineering and Scientific Unit (Memorandum of Understanding 17, "MOU 17"). In accordance with Article 1.12 (Amendment to MOU to Include New Classes) of the 2023 MOU 17 between the City of Los Angeles and the Service Employees International Union (SEIU), the following technical corrections shall be made to MOU 17:

SALARY APPENDIX A

Appendix A shall be revised to reflect the addition of the Senior Cyber Security Analyst classification and the associated salaries:

Appendix A (Operative January 1, 2023)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 1445-1	Senior Cyber Security Analyst I *	5258	2	\$112,814 - \$164,931
Add: 1445-2	Senior Cyber Security Analyst II*	6120	2	\$131,293 - \$191,970

SALARY APPENDIX B

Appendix B shall be revised to reflect the addition of the Senior Cyber Security Analyst classification and the associated salaries:

Appendix B (Operative July 2, 2023)

Class Code	Title	Range	Starting Step	Salary Rate
Add: 1445-1	Senior Cyber Security Analyst I *	5258	2	\$112,814 - \$164,931
Add: 1445-2	Senior Cyber Security Analyst II*	6120	2	\$131,293 - \$191,970

* Accreted on April 24, 2023

All other classifications, ranges, and salaries remain unchanged.

Please direct inquiries on this topic to Paola Ferrari at (213) 978-7661 or paola.ferrari@lacity.org.

MWS:MCB:PAG:PAF:0724128

Attachments

c: Daniel Quach, Controller's Office
Rosemary Go, Controller's Office
Vivienne Swanigan, City Attorney
Yuri Zaich, Personnel Dept
David Sanders, SEIU
Jazmine Bennett, CAO ERD
Isophine Atkinson, WD Compensation, CAO

MOU 17
Appendix A
Operative on January 1, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7925-0	Architect	4734	2	\$ 101,560	--	12	\$ 148,498
7925-B	Architect/PMI	5154	12	\$ 161,632	--	12	\$ 161,632
7925-C	Architect/PMII	5965	12	\$ 187,105	--	12	\$ 187,105
7925-D	Architect/PMIII	6819	12	\$ 213,852	--	12	\$ 213,852
7560-1	Automotive Engineer I	4734	2	\$ 101,560	--	12	\$ 148,498
7560-2	Automotive Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619.00
7244-1	Building Civil Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080.00
7244-B	Building Civil Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7244-2	Building Civil Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619.00
7244-C	Building Civil Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7244-D	Building Civil Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7543-1	Building Electrical Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080.00
7543-B	Building Electrical Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7543-2	Building Electrical Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619.00
7543-C	Building Electrical Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7543-D	Building Electrical Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7561-1	Building Mechanical Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080
7561-B	Building Mechanical Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7561-2	Building Mechanical Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619
7561-C	Building Mechanical Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7561-D	Building Mechanical Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2237-1	Chief Forensic Chemist I	5618	2	\$ 120,519	--	12	\$ 176,227
2237-2	Chief Forensic Chemist II	6358	2	\$ 136,409	--	12	\$ 199,404
7237-0	Civil Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7237-A	Civil Engineer - Airport	5146	2	\$ 110,413	--	12	\$ 161,423
7237-B	Civil Engineer/PMI	5154	12	\$ 161,632	--	12	\$ 161,632
7237-C	Civil Engineer/PMII	5965	12	\$ 187,105	--	12	\$ 187,105
7237-D	Civil Engineer/PMIII	6819	12	\$ 213,852	--	12	\$ 213,852
2319-0	Clinical Coordinator	3708	2	\$ 79,552	--	12	\$ 116,280
7610-0	Communications Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7243-0	Control Systems Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7243-B	Control Systems Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7243-C	Control Systems Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7243-D	Control Systems Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7539-0	Electrical Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7539-B	Electrical Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632

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Operative on January 1, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7539-C	Electrical Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7539-D	Electrical Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7255-1	Engineering Geologist I	5008	2	\$ 107,448	--	12	\$ 157,080.00
7255-B	Engineering Geologist I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7255-2	Engineering Geologist II	5443	2	\$ 116,781	--	12	\$ 170,694
7255-C	Engineering Geologist II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7255-3	Engineering Geologist III	5887	2	\$ 126,303	--	12	\$ 184,683
7255-D	Engineering Geologist III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7320-0	Environmental Affairs Officer	5371	2	\$ 115,236	--	12	\$ 168,459
7320-C	Environmental Affairs Officer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7320-D	Environmental Affairs Officer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7872-0	Environmental Engineer	4734	2	\$ 101,560	--	12	\$ 148,498.00
7872-B	Environmental Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7872-C	Environmental Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7872-D	Environmental Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852.00
7304-1	Environmental Supervisor I	4356	2	\$ 93,458	--	12	\$ 136,638
7304-2	Environmental Supervisor II	4734	2	\$ 101,560	--	12	\$ 148,498
7979-0	Fire Protection Engineer	4771	2	\$ 102,353	--	12	\$ 149,667
7239-1	Geotechnical Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080
7239-B	Geotechnical Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7239-2	Geotechnical Engineer II	5443	2	\$ 116,781	--	12	\$ 170,694
7239-C	Geotechnical Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7239-3	Geotechnical Engineer III	5887	2	\$ 126,303	--	12	\$ 184,683
7239-D	Geotechnical Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2330-0	Industrial Hygienist	4536	2	\$ 97,321	--	12	\$ 142,276.00
7929-1	Landscape Architect I	4734	2	\$ 101,560	--	12	\$ 148,498.00
7929-B	Landscape Architect I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7929-2	Landscape Architect II	5008	2	\$ 107,448	--	12	\$ 157,080
7929-C	Landscape Architect II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7929-D	Landscape Architect III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
9435-1	Marine Environmentalist I	4734	2	\$ 101,560	--	12	\$ 148,498
9435-2	Marine Environmentalist II	5008	2	\$ 107,448	--	12	\$ 157,080
9433-0	Marine Environmentalist Supervisor	4734	2	\$ 101,560	--	12	\$ 148,498
7973-1	Materials Testing Engineer I	4734	2	\$ 101,560	--	12	\$ 148,498
7973-B	Materials Testing Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7973-2	Materials Testing Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7973-C	Materials Testing Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7973-D	Materials Testing Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2316-0	Nurse Manager	5013	2	\$ 107,552	--	12	\$ 157,268.00
7927-0	Senior Architect	5567	2	\$ 119,433	--	12	\$ 174,619.00
7927-B	Senior Architect/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7927-C	Senior Architect/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7927-D	Senior Architect/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7830-0	Senior Chemist	4356	2	\$ 93,458	--	12	\$ 136,638
9485-0	Senior Civil Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
9485-C	Senior Civil Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9485-D	Senior Civil Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7614-0	Senior Communications Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
7614-C	Senior Communications Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7614-D	Senior Communications Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7289-0	Senior Construction Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
7289-C	Senior Construction Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7289-D	Senior Construction Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
1445-1	Senior Cyber Security Analyst I	2 5258	2	\$ 112,814	--	12	\$ 164,931
1445-2	Senior Cyber Security Analyst II	2 6120	2	\$ 131,293	--	12	\$ 191,970
7874-0	Senior Environmental Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
7874-C	Senior Environmental Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7874-D	Senior Environmental Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7981-0	Senior Fire Protection Engineer	1 5825	2	\$ 124,966	--	12	\$ 182,720
2331-0	Senior Industrial Hygienist	5055	2	\$ 108,450	--	12	\$ 158,562
9536-0	Senior Street Lighting Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
9536-C	Senior Street Lighting Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9536-D	Senior Street Lighting Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
9425-0	Senior Structural Engineer	5887	2	\$ 126,303	--	12	\$ 184,683
9425-C	Senior Structural Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9425-D	Senior Structural Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
9262-0	Senior Transportation Engineer	5567	2	\$ 119,433	--	12	\$ 174,619.00
9262-C	Senior Transportation Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9262-D	Senior Transportation Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7859-0	Senior Water Biologist	4356	2	\$ 93,458	--	12	\$ 136,638
7861-0	Senior Water Microbiologist	4356	2	\$ 93,458	--	12	\$ 136,638
7242-1	Shift Superintendent Wastewater Treatment I	4924	8	\$ 138,580	--	12	\$ 154,449

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7242-2	Shift Superintendent Wastewater Treatment II	5196	8	\$ 146,222	--	12	\$ 162,989
7537-0	Street LightingEngineer	4734	2	\$ 101,560	--	12	\$ 148,498
7537-B	Street LightingEngineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7537-C	Street LightingEngineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7537-D	Street LightingEngineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7956-0	Structural Engineer	5008	2	\$ 107,448	--	12	\$ 157,080
7956-B	Structural Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7956-C	Structural Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7956-D	Structural Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2315-0	Supervising Occupational Health Nurse	3343	2	\$ 71,722	--	12	\$ 104,838
2235-0	Supverising Criminalist	5154	2	\$ 110,580	--	12	\$ 161,632
7278-0	Transportation Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7278-B	Transportation Engineer/PMI	5154	12	\$ 161,632	--	12	\$ 161,632
7278-C	Transportation Engineer/PMII	5965	12	\$ 187,105	--	12	\$ 187,105
7278-D	Transportation Engineer/PMIII	6819	12	\$ 213,852	--	12	\$ 213,852

1 Accreted on December 19, 2022.

2 Accreted on April 24, 2023.

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Appendix B
Operative on July 2, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7925-0	Architect	4734	2	\$ 101,560	--	12	\$ 148,498
7925-B	Architect/PMI	5154	12	\$ 161,632	--	12	\$ 161,632
7925-C	Architect/PMII	5965	12	\$ 187,105	--	12	\$ 187,105
7925-D	Architect/PMIII	6819	12	\$ 213,852	--	12	\$ 213,852
7560-1	Automotive Engineer I	4734	2	\$ 101,560	--	12	\$ 148,498
7560-2	Automotive Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619.00
7244-1	Building Civil Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080.00
7244-B	Building Civil Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7244-2	Building Civil Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619.00
7244-C	Building Civil Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7244-D	Building Civil Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7543-1	Building Electrical Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080.00
7543-B	Building Electrical Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7543-2	Building Electrical Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619.00
7543-C	Building Electrical Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7543-D	Building Electrical Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7561-1	Building Mechanical Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080
7561-B	Building Mechanical Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7561-2	Building Mechanical Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619
7561-C	Building Mechanical Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7561-D	Building Mechanical Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2237-1	Chief Forensic Chemist I	5618	2	\$ 120,519	--	12	\$ 176,227
2237-2	Chief Forensic Chemist II	6358	2	\$ 136,409	--	12	\$ 199,404
7237-0	Civil Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7237-A	Civil Engineer - Airport	5146	2	\$ 110,413	--	12	\$ 161,423
7237-B	Civil Engineer/PMI	5154	12	\$ 161,632	--	12	\$ 161,632
7237-C	Civil Engineer/PMII	5965	12	\$ 187,105	--	12	\$ 187,105
7237-D	Civil Engineer/PMIII	6819	12	\$ 213,852	--	12	\$ 213,852
2319-0	Clinical Coordinator	3708	2	\$ 79,552	--	12	\$ 116,280
7610-0	Communications Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7243-0	Control Systems Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7243-B	Control Systems Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632.00
7243-C	Control Systems Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7243-D	Control Systems Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7539-0	Electrical Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7539-B	Electrical Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632

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Appendix B
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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7539-C	Electrical Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7539-D	Electrical Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7255-1	Engineering Geologist I	5008	2	\$ 107,448	--	12	\$ 157,080.00
7255-B	Engineering Geologist I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7255-2	Engineering Geologist II	5443	2	\$ 116,781	--	12	\$ 170,694
7255-C	Engineering Geologist II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7255-3	Engineering Geologist III	5887	2	\$ 126,303	--	12	\$ 184,683
7255-D	Engineering Geologist III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7320-0	Environmental Affairs Officer	5371	2	\$ 115,236	--	12	\$ 168,459
7320-C	Environmental Affairs Officer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7320-D	Environmental Affairs Officer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7872-0	Environmental Engineer	4734	2	\$ 101,560	--	12	\$ 148,498.00
7872-B	Environmental Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7872-C	Environmental Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105.00
7872-D	Environmental Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852.00
7304-1	Environmental Supervisor I	4356	2	\$ 93,458	--	12	\$ 136,638
7304-2	Environmental Supervisor II	4734	2	\$ 101,560	--	12	\$ 148,498
7979-0	Fire Protection Engineer	4924	2	\$ 105,631	--	12	\$ 154,449
7239-1	Geotechnical Engineer I	5008	2	\$ 107,448	--	12	\$ 157,080
7239-B	Geotechnical Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7239-2	Geotechnical Engineer II	5443	2	\$ 116,781	--	12	\$ 170,694
7239-C	Geotechnical Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7239-3	Geotechnical Engineer III	5887	2	\$ 126,303	--	12	\$ 184,683
7239-D	Geotechnical Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2330-0	Industrial Hygienist	4536	2	\$ 97,321	--	12	\$ 142,276.00
7929-1	Landscape Architect I	4734	2	\$ 101,560	--	12	\$ 148,498.00
7929-B	Landscape Architect I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7929-2	Landscape Architect II	5008	2	\$ 107,448	--	12	\$ 157,080
7929-C	Landscape Architect II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7929-D	Landscape Architect III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
9435-1	Marine Environmentalist I	4734	2	\$ 101,560	--	12	\$ 148,498
9435-2	Marine Environmentalist II	5008	2	\$ 107,448	--	12	\$ 157,080
9433-0	Marine Environmentalist Supervisor	4734	2	\$ 101,560	--	12	\$ 148,498
7973-1	Materials Testing Engineer I	4734	2	\$ 101,560	--	12	\$ 148,498
7973-B	Materials Testing Engineer I/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7973-2	Materials Testing Engineer II	5567	2	\$ 119,433	--	12	\$ 174,619

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Appendix B
Operative on July 2, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7973-C	Materials Testing Engineer II/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7973-D	Materials Testing Engineer III/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2316-0	Nurse Manager	5013	2	\$ 107,552	--	12	\$ 157,268.00
7927-0	Senior Architect	5567	2	\$ 119,433	--	12	\$ 174,619.00
7927-B	Senior Architect/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7927-C	Senior Architect/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7927-D	Senior Architect/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7830-0	Senior Chemist	4356	2	\$ 93,458	--	12	\$ 136,638
9485-0	Senior Civil Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
9485-C	Senior Civil Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9485-D	Senior Civil Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7614-0	Senior Communications Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
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7289-D	Senior Construction Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
1445-1	Senior Cyber Security Analyst I	5258	2	\$ 112,814	--	12	\$ 164,931
1445-2	Senior Cyber Security Analyst II	6120	2	\$ 131,293	--	12	\$ 191,970
7874-0	Senior Environmental Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
7874-C	Senior Environmental Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7874-D	Senior Environmental Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7981-0	Senior Fire Protection Engineer	5825	2	\$ 124,966	--	12	\$ 182,720
2331-0	Senior Industrial Hygienist	5055	2	\$ 108,450	--	12	\$ 158,562
9536-0	Senior Street Lighting Engineer	5567	2	\$ 119,433	--	12	\$ 174,619
9536-C	Senior Street Lighting Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9536-D	Senior Street Lighting Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
9425-0	Senior Structural Engineer	5887	2	\$ 126,303	--	12	\$ 184,683
9425-C	Senior Structural Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9425-D	Senior Structural Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
9262-0	Senior Transportation Engineer	5567	2	\$ 119,433	--	12	\$ 174,619.00
9262-C	Senior Transportation Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
9262-D	Senior Transportation Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7859-0	Senior Water Biologist	4356	2	\$ 93,458	--	12	\$ 136,638
7861-0	Senior Water Microbiologist	4356	2	\$ 93,458	--	12	\$ 136,638
7242-1	Shift Superintendent Wastewater Treatment I	4924	8	\$ 138,580	--	12	\$ 154,449

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Appendix B
Operative on July 2, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7242-2	Shift Superintendent Wastewater Treatment II	5196	8	\$ 146,222	--	12	\$ 162,989
7537-0	Street LightingEngineer	4734	2	\$ 101,560	--	12	\$ 148,498
7537-B	Street LightingEngineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7537-C	Street LightingEngineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7537-D	Street LightingEngineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
7956-0	Structural Engineer	5008	2	\$ 107,448	--	12	\$ 157,080
7956-B	Structural Engineer/PM I	5154	12	\$ 161,632	--	12	\$ 161,632
7956-C	Structural Engineer/PM II	5965	12	\$ 187,105	--	12	\$ 187,105
7956-D	Structural Engineer/PM III	6819	12	\$ 213,852	--	12	\$ 213,852
2315-0	Supervising Occupational Health Nurse	3343	2	\$ 71,722	--	12	\$ 104,838
2235-0	Supverising Criminalist	5154	2	\$ 110,580	--	12	\$ 161,632
7278-0	Transportation Engineer	4734	2	\$ 101,560	--	12	\$ 148,498
7278-B	Transportation Engineer/PMI	5154	12	\$ 161,632	--	12	\$ 161,632
7278-C	Transportation Engineer/PMII	5965	12	\$ 187,105	--	12	\$ 187,105
7278-D	Transportation Engineer/PMIII	6819	12	\$ 213,852	--	12	\$ 213,852